

People tend to be **change-averse**.

Change Management **success** depends on engaging people in the vision for change, with authenticity, sensitivity and collaboration

## Statistics

**73%** of organisations have recognised the importance of a formal change management process.

*PM-Partners PMO Trends Report 2013*

However, only

**54%** claim adherence to this process is at a satisfactory level.

*PM-Partners PMO Trends Report 2013*

The leading causes of organisational change failure are insufficient communication (**59%**) and lack of leadership (**56%**)

*PMI's Pulse of Profession In-Depth Report*

## What to consider



### Centralised Delivery Owner

Centralised ownership of the CM Framework is critical to a consistent approach of deliverables and to effect or monitor change.

It is important for organisations to build the change capability across key areas and continue to educate.



### Develop Change Capability



### Embed Change

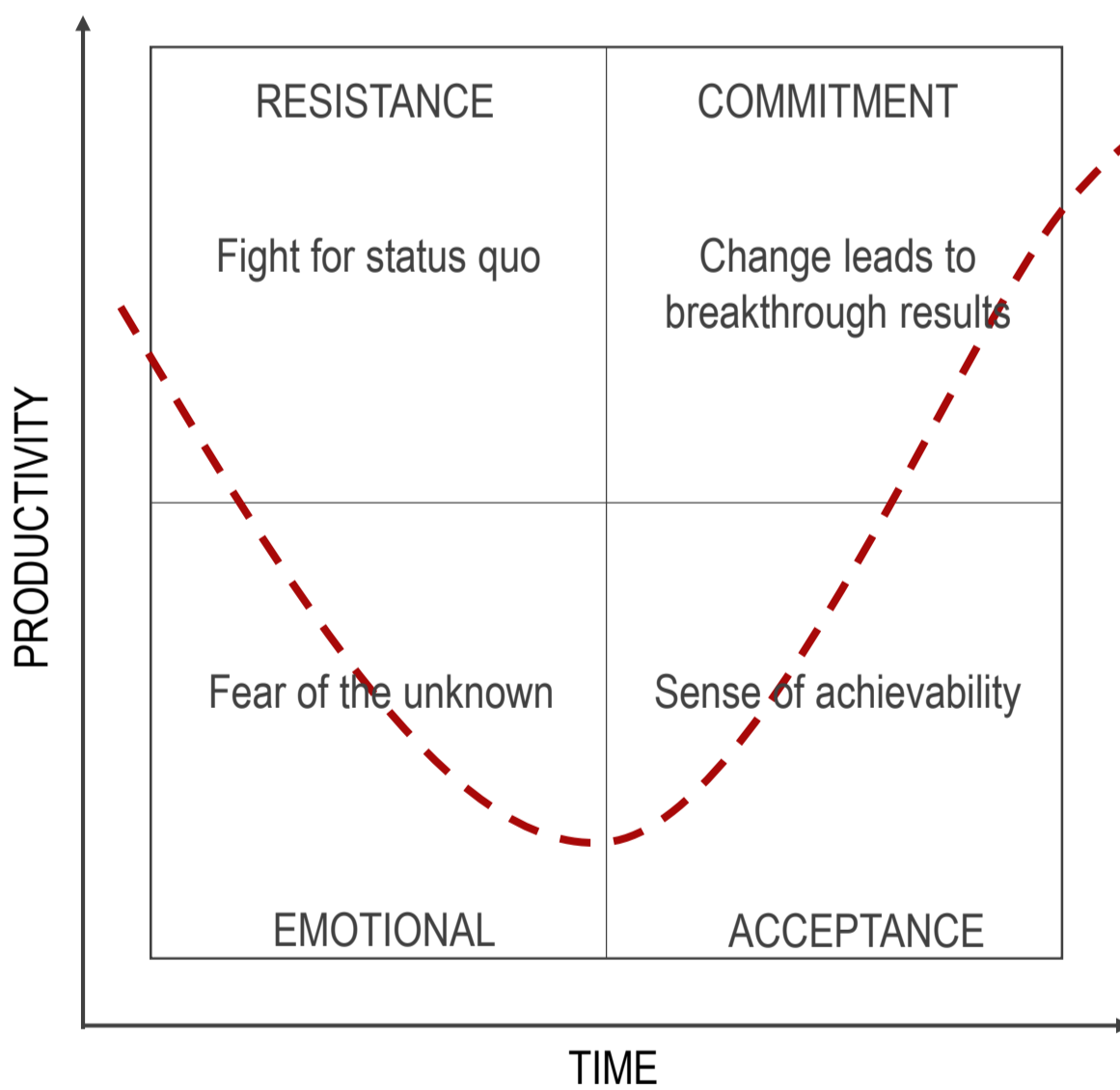
Embedding change as an integrated yet parallel component of large projects and broader transformational change.

Leverage existing resources to rapidly drive and develop change capabilities. **Existing resources know the business better than anyone!**



### Leverage Existing Resources

## Accelerating ACCEPTANCE



The key is to **move people through the stages of change more quickly** than they would on their own.

Change management helps this effort.

Does your organisation have the capability to implement Change?



Speak to us to find out how we can help you [manage business change with minimal disruption](#). 1300 70 13 14.

## ARE YOU GETTING *the results you need?*

It's not exactly a business secret that poorly-executed projects cost a great deal more than money (as if that's not bad enough). They can cost reputations. Careers. So why not face facts and get the help you need? PM-Partners is Australia's most highly-accredited project management specialist. So, to partner with PM-Partners is to put your project in safe hands. The safest. Which is probably why Australia's leading brands trust PM-Partners to run over \$1.7 billion of projects. Each and every year. Maybe you should too.

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