

StrengthsFinder® for Agile Teams

Duration: ½ Day

Overview

"Most people think they know what they are good at. They are usually wrong...And yet, a person can perform only from strength"

PETER DRUCKER

Self-Organising Teams

Agile Teams bring together a new set of diverse roles and responsibilities who need to operate as a well integrated self-organising unit to achieve their objective.

A self-organizing team tends to be:

- » trusting of each other's motives and motivation
- » helpful, respectful, communicative and transparent
- » collaborative with other teams
- » interested in delivery and feedback
- » goal-focused.

Workshop Objective

This workshop will provide Agile project teams with a practical toolset and understanding of how applying a strengths-based approach can amplify their natural ability to improve project delivery and performance in a way that leverages people's talents and unique strengths. The Clifton StrengthsFinder® assessment tool provides project teams with the self-awareness and insights they need to achieve greater performance and outcomes.

On completion of this workshop, participants will receive a comprehensive Strengths Discovery and Action Planning Guide that includes:

- » Individual report built around the 34 Strength Themes
- » Strengths Based Action Planning tool
- » Action Planning Recommendations
- » Team Strengths planning tool
- » Members only Access to the Gallup Strengths Centre Portal

StrengthsFinder® Assessment

Gallup has been researching for decades the link between employees using their natural talents and the positive impact it has on engagement. They have proven that when employees understand their natural talents, develop them into strengths and are provided the opportunity to do what they do best every day, the positive impact on project teams and individuals is magnified. Sadly, most people aren't able to accurately pinpoint their own strengths and therefore can't deliberately apply them. The StrengthsFinder® Assessment has been used by 10 million people worldwide to help identify their strengths.

Agenda

- » Pre-Work: complete the StrengthsFinder® on-line assessment
- » Overview and case for Agile teams using a Strengths-based approach to Project Delivery
- » Applying your signature strengths to your team role
- » Uncover the Team's unique Strengths Profile
- » Team Optimisation Plan

Target Audience

- » Applies to all Agile project participants, regardless of the positions they hold
- » This workshop is suitable for business and technical roles including: Integration Managers, Infrastructure Leads or Designers, Business Stakeholders, Technical Leads, User Experience Designers and Agile Coaches.
- » Applicable to individuals and teams

Related Courses

- » Team Diagnostic™ Assessment
- » Team Leader Diagnostic Assessment

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