

Team Leader Assessment Workshop

Duration: 1 Day

Overview

This unique workshop has been designed to leverage two globally recognised toolsets - StrengthsFinder® from Gallup Inc. and the Team Diagnostic™ from Team Coaching International - providing an insightful view to team leaders, assessing both their individual strengths and the team climate as a whole.

"Most people think they know what they are good at. They are usually wrong...And yet, a person can perform only from strength"

PETER DRUCKER

StrengthsFinder®

Gallup has been researching for decades the link between employees using their natural talents and the positive impact it has on engagement. They have proven that when employees understand their natural talents, develop them into strengths and are provided the opportunity to do what they do best every day, the positive impact on project teams and individuals is magnified. Sadly, most Team Leaders aren't able to accurately pinpoint their own strengths and therefore can't deliberately apply them. The StrengthsFinder® Assessment has been used by 10 million people worldwide to help identify their strengths.

Team Leader View™ Diagnostic

The original Team Diagnostic™ is a unique approach to working with teams as it regards the team as a dynamic "system". It explores the team's needs independent of any single member and shifts the attention and work to the team itself. The Team Leader View™ builds on this assessment and provides a view of the team from the perspective of the Team Leader. The model defines seven productivity factors and seven positivity factors. These factors and increasingly detailed layers of the report provide a complete picture for creating high-performing teams.

Target Audience

Applies to People Managers, Team Leaders and Program Managers.

Workshop Objective

This workshop will enable Team Leaders to discover their unique talents and how to uncover the power of each team member's unique strengths to enhance project delivery.

Using StrengthsFinder® and Team Diagnostics™, Team Leaders are provided the self-awareness and insights they need to achieve greater performance and outcomes by:

- » Enabling teams and individuals to discover, develop and apply their unique talents to lift team engagement and increase productivity
- » Helping their teams understand and maximise their talents to achieve better results and reach their personal and team goals
- » Providing a new holistic mindset that combines individual and team perspectives to view the team as a living and dynamic system

On completion of this workshop, Team Leaders will receive a comprehensive assessment that includes:

- » Individual Strengths Report built around the 34 Strength Themes
- » Strengths Based Action Planning tool
- » Comprehensive Team Diagnostic Assessment
- » Individual and Team action plan

Agenda

- » Pre-Work: complete the StrengthsFinder® and Team Leader View™ online assessments
- » Overview and case for StrengthsFinder®
- » Understand and apply your Strengths report
- » Overview of Team Diagnostic™ model
- » Revealing the Team Diagnostic™ results
- » Team Strengths DNA – getting the best from your teams
- » Team Optimisation Plan



PM-Partners are an authorised Facilitator of Team Coaching International Products.

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