

THE

EXECUTIVE

PERSPECTIVE

2015 PMO FORUM

MIND THE GAP

PMO Survey Statistics

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2015 Survey Focus

Gaining perspectives and insight into what executives need

Identifying how PMOs are changing to better support the organisation

Understanding how PMOs are supporting the increasing need for Agile

How the PMO is used to enable business transformation

How closely aligned PMOs are to executive needs

The changing landscape for business

THE WORLD IS CHANGING FASTER NOW THAN ANY POINT OF OUR HISTORY

<http://www.worldometers.info/>

SURVEY RESPONDENTS

INSURANCE
AND FINANCE



32%

SURVEY
RESPONDENTS

IT & TELCO



16%

SURVEY
RESPONDENTS

GOVERNMENT /
PUBLIC SECTOR



10%

SURVEY
RESPONDENTS

RESOURCES &
MINING



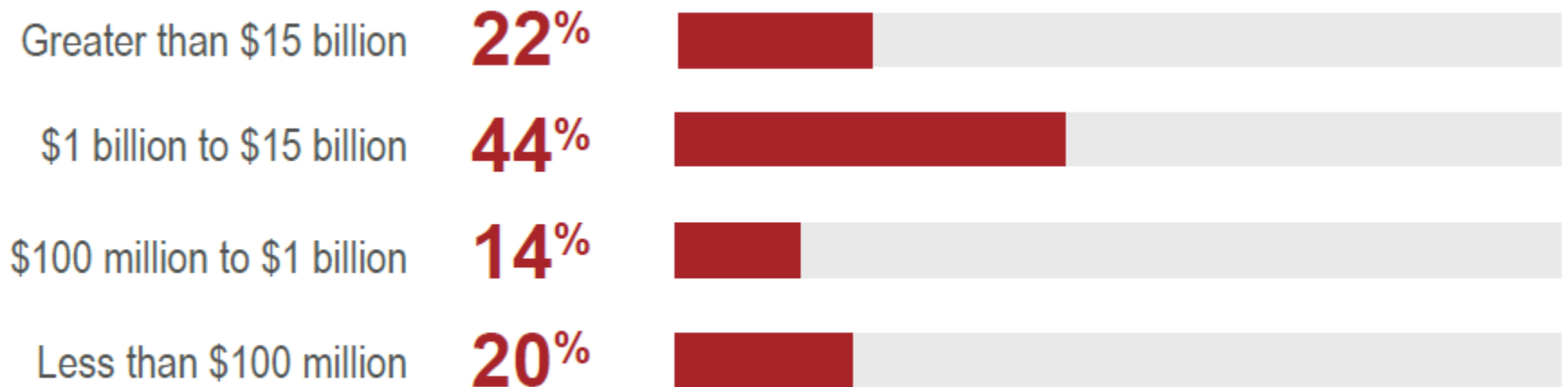
4%

SURVEY
RESPONDENTS



Survey results from all spectrums of the scale

COMPANY REVENUE BREAKDOWN LESS THAN \$100 MILLION TO GREATER THAN \$15 BILLION



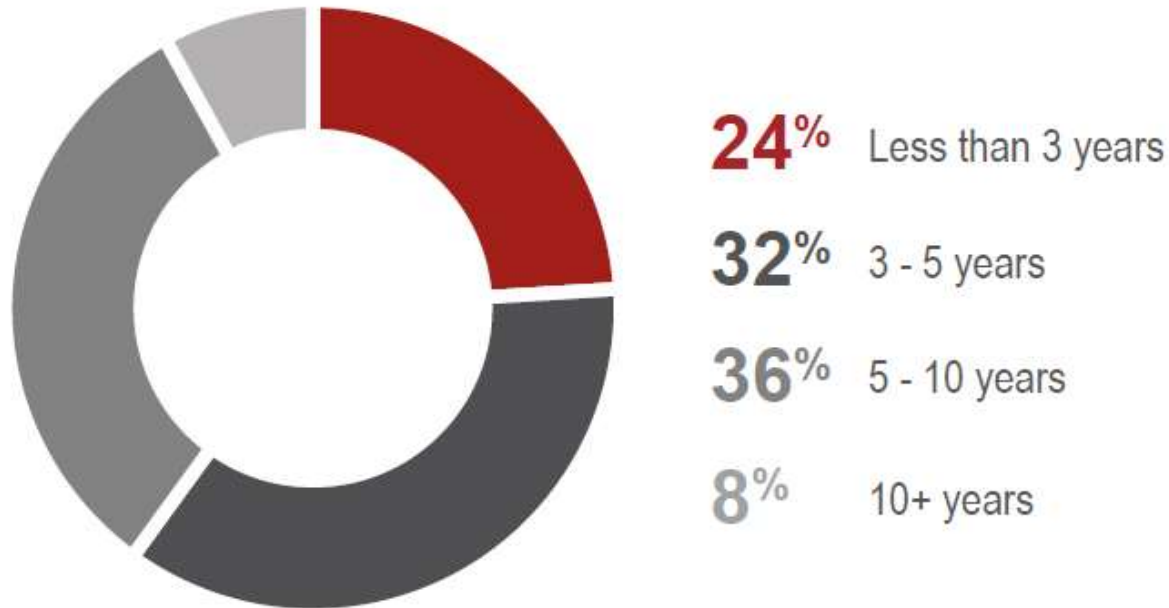
Survey results from all spectrums of the scale

NUMBER OF EMPLOYEES LESS THAN 500 TO GREATER THAN 15000



Survey results from all spectrums of the scale

HOW LONG PARTICIPANT'S PMO HAS BEEN IN OPERATION



The Changing Landscape for PMOs

TOP 5 SERVICES CURRENTLY OFFERED



2011

- Assessment and Reporting
- PM Training and Development
- Methodology Development and Support
- Assisting Project and Programme Managers
- Business Case Review

2013

- Coaching and Training
- Steering Committee Support
- Corporate Reporting
- Assessment and Reporting
- Methodology Development and Support

2015

- Assessment and Reporting
- Methodology Development and Support
- Issue Management
- Steering Committee Support
- Corporate Reporting



The Changing Landscape for PMOs

TOP 5 SERVICES TO BE ADDED IN THE NEXT 2 YEARS



2013

Benefits Management
Portfolio Analysis
Project Assurance
Competency Assessments
Requirements Definition

2015

Resource Management
Supply and Demand Planning
Issue Management
Corporate Reporting
Methodology Development
and Support

“When you are through changing, you are through”

BRUCE BARTON, AUTHOR BUSINESSMAN AND POLITICIAN



Tale of two halves

“...portfolio management facilitates collaborative working in pursuit of the organisation’s strategic objectives.”

Management of Portfolios (MoP®), AXELOS



38%

of PMOs included a portfolio role in 2013

56%

of PMOs included a portfolio role in 2015

The 2015 PMI Pulse reports “...organisations continue wasting \$109 million for every billion invested in projects and programmes.”



Business Transformation

Nearly 1 in 5 organisations have a transformational PMO.



Only 21%

of organisations that run transformational programmes within the PMO are aligned to a Programme Management best practice

(MSP® or PMI® Programme Management Standard)



Getting involved in Benefits Realisation

What executives expect:

'...more involvement in benefits realisation'



Organisations who review the business case following initial sign-off

2013 **43%**

2015 **50%**



Supporting an agile way of working

WHAT EXECUTIVES EXPECT FROM THEIR PMO:

'...develop practical processes that support the emerging agile way of working'

50% of organisations have a defined process for running agile projects

36% of PMOs align to agile best practice standards.

This has increased by **15%** over the last two years.



Rise of the EPMO

2013

PMO	92%
EPMO	64%
BU PMO	55%
EMPO and BU PMO	28%

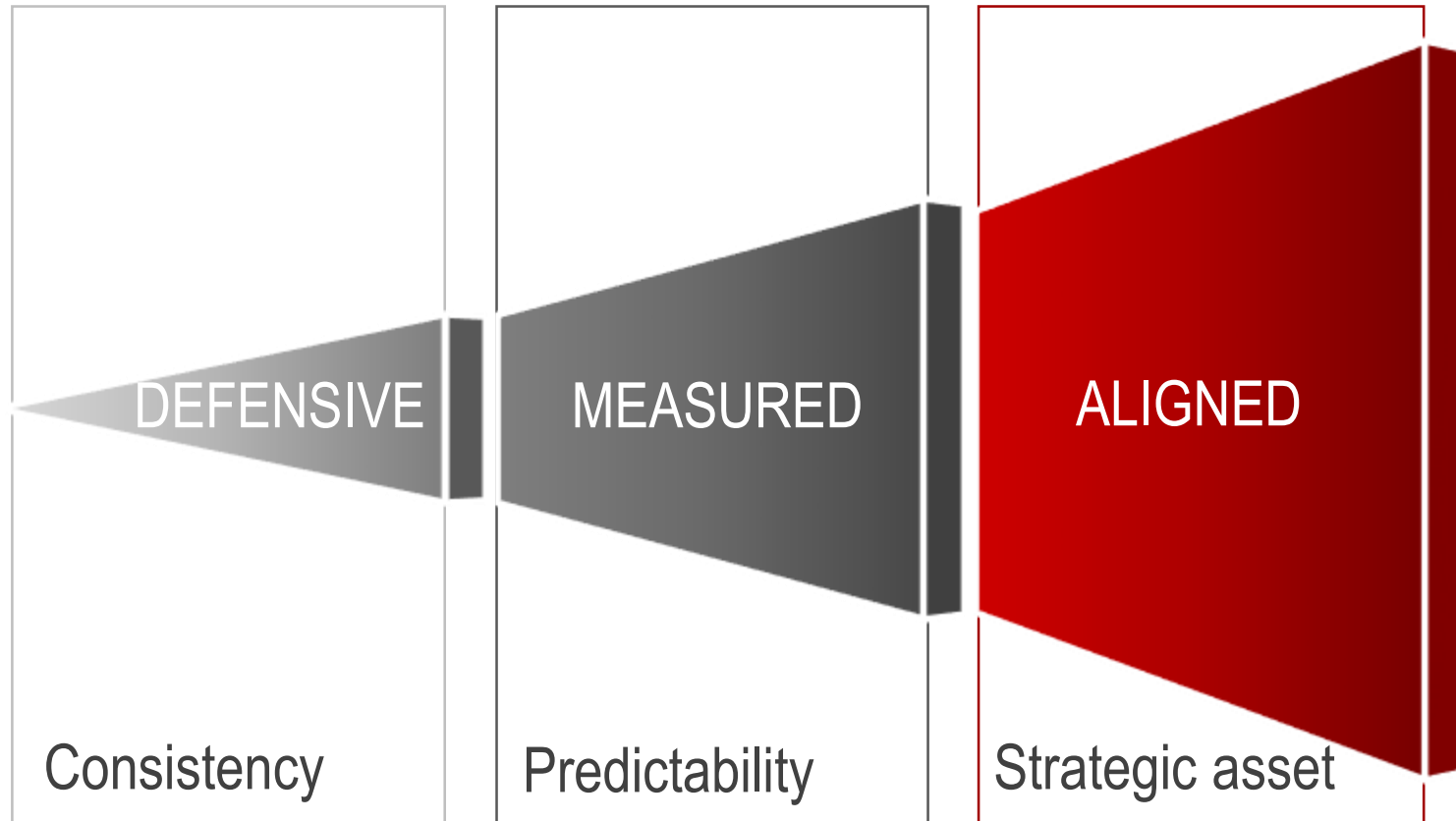
2015

22%	Project PMO
58%	EPMO
68%	BU PMO
40%	EPMO and BU PMO
18%	Transformational PMO

The previous trend of implementing virtual PMOs has come to a halt. Virtual PMOs are inevitably under-resourced and so have a strong tendency to fail as organisations look at cost not value in these environments.

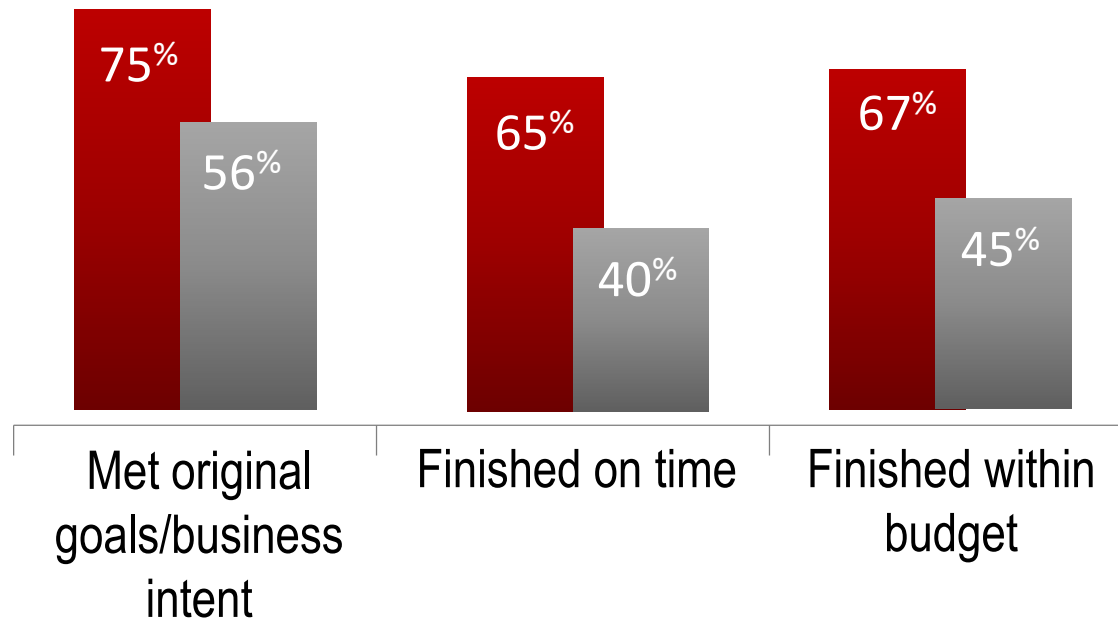
Emergent PMO Model

Advancing the PMOs strategic contribution



How does your organisation measure up?

AGILITY AND PROJECT OUTCOMES



Organisations with high organisational agility



Organisations with low organisational agility





Thank you

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More info



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AGILE COACHING



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