

Running an Effective Hybrid PMO





Overview

As agile delivery methods gain popularity at Portfolio, Program and Project Team levels in all sizes of organisations, the relevance of a traditional PMO has been called into question. However, consider the fundamental role of a PMO: to protect the investments that an organisation makes in strategic initiatives and projects to ensure the best possible value/outcomes are achieved. This is done via a series of frameworks and controls that provide appropriate rigour for the delivery method applied and ultimately provide input into key decision-making by executives.

Most organisations use a blend of Predictive (e.g. Waterfall) and Agile (e.g. Scrum, SAFe®) approaches to deliver initiatives. Today's PMO must therefore be able to support a range of delivery approaches and will need to strike the right balance between having a clear governance structure and oversight, and allowing teams the flexibility to innovate, with a consistency of language.



Objectives

Course duration: 2 days

This course aims to:

- Provide a practical guide for PMO Practitioners who are introducing agile to the delivery environment, or those wanting to uplift delivery outcomes in a Hybrid Delivery Environment (that supports both predictive and agile delivery teams).
- Outline a number of changes that PMOs will need to make when moving to a hybrid environment, along with a series of techniques and approaches that can be applied to achieve improvements both in the PMO and in the delivery community.

This course will enable participants to:

- Identify the critical success factors in establishing an effective Hybrid PMO
- Implement practices that allow the organisation to effectively prioritise and manage a Hybrid portfolio
- Establish processes and practices that ensure the right level of accountability and governance is applied throughout projects
- Establish appropriate measures for each project to enable executives to make informed, data-driven decisions
- Provide a consistent reporting framework to provide real-time visibility into performance, financials, and investments
- Explore common challenges encountered when running a Hybrid PMO
- The course focuses on organisations that operate a Hybrid Delivery environment and assumes prior PMO knowledge.

The course does not provide details on how to setup/run a traditional PMO or how to do agile. Rather, the course offers a practical guide that can be used to achieve PMO and delivery-based improvements within your organisation.

Course delivery

- Materials: A comprehensive participant workbook is provided.
- There's no pre-course
- There is no exam associated with this course.



Who is this course for?

This course is therefore aimed at PMO and other relevant Practitioners who are operating in a Hybrid Delivery Environment and those that have responsibility for:

- Delivery Oversight
- Application of PMO Controls and Services
- Provision of Support for the Delivery Community

Practitioners who will benefit from this course include:

- PMO Directors / Managers (e.g. GPMO, EPMO, CoE, etc.)

- PMO Practitioners – such as Governance Managers and Analysts
- Portfolio and Program Managers who perform PMO-type functions
- Coordinators and Reporting Analysts in a PMO environment

Participants should:

- Have a thorough understanding of traditional PMO services, as well as project and portfolio practices.
- Have a basic understanding of agile.

Professional Development Units (PDUs)

Participants who have been awarded the Project Management Professional (PMP)[®] credential by the Project Management Institute (PMI)[®] are eligible to earn **14 PDUs** for their participation in this course (10 Ways of Working and 4 Business Acumen).

CPDs

Participants holding any of the Project Management accreditations (CPPP/CPPM/CPPD) are eligible to earn **20 CPDs** for this short course.

On completion of this course, you will be awarded with a PM-Partners digital badge. These are widely accepted by leading organisations as recognition of specialist training and often shared on social media.

On the last day of training, you will be provided with a Digital Credential via the Credly Acclaim platform. This badge can be added directly to your LinkedIn profile and/or shared to your newsfeed, or other professional profile, to share your achievement with your network.

Why learn with PM-Partners?

Because we turn your career goals into reality.

Poor project skills are consistently quoted as a key reason for project failure. To be successful in project delivery, it's critical to invest in yourself and the capabilities of your team. This means setting clear goals and making a commitment to continuous improvement.

Certification and training is a vital part of this journey. But you need to know which foot to put forward, and when, to ensure you're heading in the right direction. That's where our expert guidance and support comes in.

Tell us where you want to go

At PM-Partners we start every conversation with the question, 'Where are you trying to go?' We then apply our expertise to show you exactly 'how' to get there.

We believe that having the relevant skills and methodologies is critical to delivery success, and ultimately career success. Depending on your aims, our team of professional development consultants will work closely with you to create a development pathway, or team training program, that aligns with your goals.

Helping to develop professional capabilities for 25 years

Our accredited programs provide certification and development across a range of globally recognised project management and delivery streams.

Each year, our expert facilitators train and certify more than 12,000 people throughout Australia, New Zealand and South-East Asia to best practice standards. All highly qualified practitioners in their field, they draw from real-life scenarios and their own experience to add real value for individuals, teams and organisations.

Our promise to you

PM-Partners is committed to providing industry leading education that is relevant, up-to-date and designed to meet your specific needs.

We offer qualifications in multiple disciplines, including key products in PeopleCert's best practice portfolio, such as ITIL®, PRINCE2® Project Management, PRINCE2® Agile Project Management, PRINCE2® Programme Management, Prince2® Portfolio Management, and P30®; APMG's AgilePM®, AgileBA®, AgilePgm™, Lean Six Sigma, Managing Benefits and Change Management; as well as the Scaled Agile Framework® (SAFe®); and Business Analysis programs from The Australian Chapter of the International Institute of Business Analysis™ (IIBA®), to name a few.

To find out more about how we can help you or your organisation uplift their capability, contact the experts on 1300 70 13 14.



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Customer story

Listen to Dominic Cain speak about how he went from being a young Chef to a Programme Director.



vimeo.com/pmpartners/customer-story

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PM-Partners have been leaders in training and professional certification for over 20 years. Our trainers are highly qualified practitioners in their chosen fields.

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Contact us:

SYDNEY OFFICE

Level 5
45 Clarence Street
Sydney NSW 2000
Phone: 1300 70 13 14

MELBOURNE OFFICE

Level 21
459 Collins Street
Melbourne VIC 3000
Phone: 1300 70 13 14

BRISBANE OFFICE

Level 24
215 Adelaide St
Brisbane QLD 4000
Phone: 1300 70 13 14

CANBERRA OFFICE

Level 4 & 5
15 Moore Street
Canberra ACT 2601
Phone: 1300 70 13 14

PERTH OFFICE

Level 1
111 St Georges Terrace
Perth WA 6000
Phone: 1300 70 13 14

SINGAPORE OFFICE

20 Bendemeer
Road #03-12
Singapore 339914
Phone: +65 6818 5771

info@pm-partners.com.au | www.pm-partners.com.au

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