

BREXA ANZ

Reconciliation Action Plan (RAP)

Brexa acknowledges the Traditional Custodians of Country throughout Australia and recognises their continuing connection to land, waters, and culture. We pay our respects to Elders past and present and extend that respect to all Aboriginal and Torres Strait Islander people.

Our Commitment

Brexa ANZ's Reflect RAP is our commitment to building trust, strengthening relationships, and contributing meaningfully to reconciliation through respectful engagement and culturally safe recruitment practice. As a workforce and recruitment partner.



Expertise

We apply workforce expertise to support culturally safe recruitment and sustainable employment participation through inclusive hiring pathways, candidate experience, and retention-focused recruitment.



Capability

We deliver enterprise-grade recruitment capability through consistent governance, scalable delivery models, and quality-first service standards.



Data

We value transparency and responsible reporting, using experience to learn, improve, and strengthen outcomes over time.



Connection

We build networks that create opportunity—engaging with Supply Nation, supporting Indigenous suppliers, and connecting Aboriginal and Torres Strait Islander talent.

Brexa Reflect RAP — Priority Commitments

Relationships



Brexa ANZ will build meaningful, respectful relationships with Aboriginal and Torres Strait Islander stakeholders; recognising that trust is earned through consistency, listening, and follow-through.

Opportunities



Brexa ANZ will support sustainable employment pathways for Aboriginal and Torres Strait Islander peoples, with a focus on long-term outcomes and candidate experience—not just placement.

What This RAP Represents

- Culturally Safe Recruitment
- Sustainable Employment Outcomes
- Strong Partnerships
- Transparency & Integrity
- Continuous Learning

“Brexa ANZ is committed to reconciliation through genuine partnership, cultural safety, and sustainable employment pathways. We will listen, learn, and act with integrity—strengthening relationships with Aboriginal and Torres Strait Islander peoples and contributing meaningfully to ensure a more inclusive future.”