Leading the AI-Native Organisation

A workshop for gathering organisational insights and connecting them into an AI strategy.

AI-NATIVE
LEADER

pm-partners

Overview

Leaders are being asked to fund, govern, and accelerate AI initiatives, but often without the clarity or fluency to make confident, high-stakes decisions.

At the same time, organisations look to these same leaders to set direction, establish guardrails, and guide the organisation through the shift to AI-driven ways of working.

Most leaders aren't struggling with the technology itself, they're struggling with how to lead their organisation effectively in the age of AI:

- How to prioritise what's strategically meaningful versus hype

- How to set budgets and governance that don't slow progress or invite risk

- How to shape a culture that embraces AI rather than fears it

- How to build a realistic path toward an AI-Native operating model, across strategy, workforce, data, technology, and governance, without chaos or waste.

This workshop gives leaders the fluency, shared lexicon, and operating-model frameworks to guide both the organisational and technology shifts required for AI, helping them make smart investment decisions and commit to a 30-60-90 day AI-Native leadership roadmap.

Who is this course for?

Leading the AI-Native Organisation is designed for leaders who want to turn AI ambition into strategy, disciplined investment, and sustainable results.

- C-suite executives, Directors, and senior leaders who oversee teams, budgets, or transformation programs

- Business unit leaders, PMOs, and transformation sponsors seeking to align AI initiatives with strategy and P&L impact

- Anyone who must evaluate, approve, or manage AI initiatives across the enterprise

What you'll learn

1. **The landscape, lexicon & AI-Native opportunity**
   Move beyond the hype to focus on business logic and P&L impact. You will build a shared executive AI lexicon (LLMs, GenAI, RAG, agents) and diagnose your organisation's AI-Native maturity, across strategy, workforce, governance, data, platforms, culture, and agility, to establish an honest baseline for transformation.

2. **Governance & the "standard of care"**
   Realistically assess your exposure to the "three buckets of risk": legal (hard lines), operational (silent killers), and brand (trust eroders). You will define the specific guardrails, ownership, and "human-in-the-loop" workflows required to build a defensible, compliant, and ethical AIcapability, and commit to the first 90 days of your Responsible AI Governance & Risk Plan that enable your highest value AI initiatives.

3. **The human factor, workforce & leadership**
   Learn how to pivot your workforce from passive "users" of tools to active "creators" of value. You will define who must become

AI-Native first, shape a workforce upskilling plan (including AI-Native Foundations and AI-Native Change Agents), and explore how to model human-centric AI leadership and culture, while identifying agility barriers in your current planning and funding practices.

4. **Infrastructure, data & enabling capabilities**
   Shift the technology discussion from features to capital allocation. You will evaluate the critical trade-offs between "Walled Gardens" (buy) and "Open Frontiers" (build), align on "good enough to start" platforms, and understand why curated data and operational AI technology are the primary ceiling on your AI-Native performance.

5. **The AI money map & AI leadership roadmap**
   Translate strategy into action by building your AI money map, a value-ranked portfolio of AI initiatives linked to clear P&L hypotheses. You will leave the session with a unified 30-60-90 day AI leadership roadmap that names owners, accelerates a focused set of high-value initiatives, and explicitly pauses lower-value work.

Key outcomes

- Confidently fund and govern AI programs, grounded in a shared AI lexicon for leaders, and aligned with a clear AI strategic intent

- See your business through an AI-Native organisation heatmap, exposing the most critical gaps in strategy, workforce, governance, data, technology, culture, and agility

- Align AI investments with measurable business outcomes using an AI money map, a pragmatic responsible AI Governance & Risk Plan, and prioritised data/platform investments

- Lead teams through AI-driven transformation with clarity via a 30-60-90 day AI-Native leadership roadmap and a concrete workforce upskilling and Change Agent plan

Workshop delivery

This workshop is delivered exclusively in a face-to-face classroom environment. Participants attend in person at our dedicated training facilities, where our expert trainers facilitate an engaging, interactive and challenging learning experience.

Through proven comprehension and recall techniques, learners gain a solid understanding of AI-Native, supported by practical discussion, collaboration and real-world application that is best achieved in a classroom setting.

For group bookings, this course can be customised to suit your organisation's needs and delivered onsite at your premises or at a PM-Partners training centre.

- 1/2-day immersive working session (ideal for onsite executive teams)

- **Format:** Facilitated, highly interactive, enterprise-contextual, designed as a working session, not a lecture.

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Scan to download the Executive Guide: *Unlocking Real Returns with an AI-Native Organisation*

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To find out more about how we can help you or your organisation uplift their capability, contact the experts on 1300 70 13 14.

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