# Certified Agile Scaling Practitioner® (CASP)





### Overview

Our live-online two day Certified Agile Scaling Practitioner® course can help you the get the most from your agile scaling efforts.

This dynamic course is designed to equip you with the skills to implement agile practices at scale. Delivered through interactive and immersive learning methods, the course incorporates gamification to ensure high engagement and a fun learning environment. It features real-world insights from the instructor's personal experiences and industry case studies.

Participants will learn how to move from one-size-fits-all scaling frameworks to a pattern-and-practices-driven approach. The course uses a mix of media and delivery approaches and covers 12 proven patterns that support agile at scale, with deep dives, research and analysis. Participants benefit from a safe space to discuss and explore scaling concepts, making this course ideal for professionals aiming to enhance their agile expertise in complex organisational settings.



# **Objectives**

- Understand the fundamentals of scaling in Agile Define scaling, its relationship to business agility, and the necessity of scaling within organisations.
- o Identify and overcome scaling challenges Recognise key challenges, risks, and complexities involved in scaling Agile practices.
- Leverage patterns for effective scaling Understand and apply Agile patterns to address scaling challenges while avoiding common anti-patterns.
- Manage logistical and structural scaling issues Identify and address logistical constraints, organisational complexities, and framework limitations.
- Ensure sustainable and adaptive scaling Implement strategies for scalable, evolving Agile practices that align with organisational goals.
- Integrate organisational change management (OCM) into scaling Apply OCM principles to support transformation, iterative improvement, and effective leadership in scaling efforts.

# **Key Topics**

Unlike prescriptive scaling frameworks, the CASP course equips you with the skills and knowledge to help you identify and explore principle-informed patterns that apply to your organisation's unique and evolving context.

The topics covered in this course include the following:

- Develop the skills and mindset needed to consider an approach to scaling
- Align your organisational principles with appropriate scaling patterns
- Understand the need to evolve your scaling approach
- Recognise the role of patterns in frameworks (including LeSS, SAFe®, Spotify, DAD, etc.), improving the effectiveness of frameworks
- Explore the use of 'scaffolding' to aid your organisation in moving in the desired direction

SAFe® is a registered trade mark of Scaled Agile, Inc.



### 2-day course

Materials: A comprehensive participant workbook is provided.

Pre-course: Participants are requested to complete pre-course work prior to the course. Failure to complete pre-course work may mean that you are not ready to fully participate in the course and may limit your ability to gain the outcomes you are hoping to achieve.

Pre-course work will be sent out 2 weeks prior to course commencement and is expected to take approximately 15 minutes to complete.

### **Exam & Certification**

There is no exam for this course. To receive your certification badge, you must attend and actively participate in the full two-day course.

### Who is this course for?

This course is ideal for change agents—managers, executives, coaches, and anyone participating in scaling within an organisation who needs adaptable guidance and a tailored approach to the core aspects of scaling.

The CASP course is right for:

- · Middle managers driving the change
- · Executives who believe in the change
- · Agilists who embody the change
- Transformation Leads
- · Anyone involved in scaling agility

Participants should: To gain the most from this course, you should have a basic knowledge of agile and scrum.

# Why learn with PM-Partners?

### Because we turn your career goals into reality.

Poor project skills are consistently quoted as a key reason for project failure. To be successful in project delivery, it's critical to invest in yourself and the capabilities of your team. This means setting clear goals and making a commitment to continuous improvement.

Certification and training is a vital part of this journey. But you need to know which foot to put forward, and when, to ensure you're heading in the right direction. That's where our expert guidance and support comes in.

#### Tell us where you want to go

At PM-Partners we start every conversation with the question, 'Where are you trying to go?' We then apply our expertise to show you exactly 'how' to get there.

We believe that having the relevant skills and methodologies is critical to delivery success, and ultimately career success. Depending on your aims, our team of professional development consultants will work closely with you to create a development pathway, or team training program, that aligns with your goals.

### Helping to develop professional capabilities for 25 years

Our accredited programs provide certification and development across a range of globally recognised project management and delivery streams.

Each year, our expert facilitators train and certify more than 12,000 people throughout Australia, New Zealand and South-East Asia to best practice standards. All highly qualified practitioners in their field, they draw from real-life scenarios and their own experience to add real value for individuals, teams and organisations.

#### Our promise to you

PM-Partners is committed to providing industry leading education that is relevant, up-to-date and designed to meet your specific needs.

We offer qualifications in multiple disciplines, including key products in PeopleCert's best practice portfolio, such as ITIL®, PRINCE2® Project Management, PRINCE2® Agile Project Management, PRINCE2® Programme Management, Prince2° Portfolio Management, and P3O°; APMG's AgilePM°, AgileBA°, AgilePgM™, Lean Six Sigma, Managing Benefits and Change Management; as well as the Scaled Agile Framework® (SAFe®); and Business Analysis programs from The Australian Chapter of the International Institute of Business Analysis™ (IIBA°), to name a few.

To find out more about how we can help you or your organisation uplift their capability, contact the experts on 1300 70 13 14.



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# **Customer story**

Listen to Dominic Cain speak about how he went from being a young Chef to a Programme Director.







This course provides you with the appropriate guidelines and tools to excel in the area of programme management. As a global standard I would highly recommend this course to anyone working in or aspiring to work in programme management.

- Claire Powell



Richard kept it interesting and was very knowledgeable and didn't rush ahead if someone had a question, he was attentive to their question and wouldn't move on without it being resolved, I really liked this and found ir an uncommon practice in previous training courses (not with PMP).

- Ian Davie



Richard was attentive to the energy of the participants and gave students time needed to address queries. Thank you for the positive experience.

- Sue Ann McKenzie-Smith

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