

# Generative AI for L&D & Organisational Development Leaders



pm-partners

**Generative AI for L&D and Organisational Development Leaders**

COURSE PARTICIPATION CERTIFICATE

ACHIEVEMENT



Course duration: 1 day

## Generative AI for L&D and organisational development leaders

The Generative AI for L&D and Organisational Development Leaders course is a highly practical, hands-on learning experience designed to help learning professionals embed Generative AI into real learning, capability and organisational development activities.

This is not an AI theory course.

Participants will work directly with AI tools to design learning faster, improve engagement, personalise development pathways, and demonstrate measurable impact.

Through structured prompt frameworks and real L&D scenarios, leaders will learn how to:

- Rapidly design high-quality learning content and programs
- Translate capability needs into structured development pathways
- Improve learner engagement and relevance
- Generate insights to prioritise learning investment
- Embed learning into everyday work
- Confidently and responsibly use AI within organisational guardrails

By the end of the course, participants will have a practical toolkit of prompts and approaches they can apply immediately.



## Objectives

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This course will enable participants to:

- Use Generative AI to design and develop learning content and programs
- Apply structured prompt frameworks (e.g., RTF, CREATE) to L&D scenarios
- Accelerate creation of learning materials, assessments and activities
- Generate capability insights from workforce and performance data
- Improve learner engagement through tailored and relevant content
- Support behaviour change and embed learning into the flow of work

## Key topics

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- Introduction to Generative AI in L&D and OD
- Responsible and ethical use of AI in learning environments
- Prompt engineering frameworks for learning professionals
- Rapid learning design using AI
- Enhancing engagement and learner experience
- Capability gap analysis and prioritisation
- Embedding learning into the flow of work
- Supporting behaviour change and adoption
- Iterative refinement and prompt logs

## Practical L&D scenarios covered

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Throughout the day, participants will apply AI tools to real L&D and OD challenges, including:

- Designing a learning program aligned to a business capability need
- Creating learning content (modules, activities, assessments) in minutes
- Generating a capability gap summary and prioritisation plan
- Designing engaging learning interventions for time-poor employees
- Building a behaviour change and reinforcement plan
- Each activity focuses on producing tangible outputs leaders can take back to their organisation.



## Course delivery

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This course is delivered live by one of our certified facilitators using a highly practical, structured format.

### Participants will:

- Experiment with prompts and refine outputs iteratively
- Share insights and approaches
- Build a personal AI prompt log

### Course delivery options:

- Face-to-face
- Virtually
- Customised for in-house L&D teams

Learn more about our virtual training [here](#).

## Who is this course for?

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- L&D Leaders
- Learning Experience Designers
- Organisational Development Leaders
- Capability & Talent Development Managers
- Change & Transformation Leaders

### Participants should:

- Be practising L&D, OD or capability professionals
- Understand core learning and development concepts

**BYOD REQUIREMENTS:** This is an immersive, hands-on course. Participants must bring their preferred device equipped with a Generative AI model that supports unlimited prompt entries.

**PDUs** Participants who have been awarded the Project Management Professional (PMP)<sup>®</sup> credential by the Project Management Institute (PMI)<sup>®</sup> are eligible to earn 7 PDUs.

Participants holding CPPP / CPPM / CPPD accreditations are eligible to earn 14 CPDs.

# Why learn with PM-Partners?

For over 25 years, PM-Partners has helped organisations uplift capability across Australia, New Zealand and South-East Asia. Our facilitators are experienced practitioners who combine real-world expertise with best-practice delivery methods. **We don't just teach AI. We show you how to apply it to create real learning impact.**

## Because we turn your career goals into reality.

Poor project skills are consistently cited as a key reason for project failure. To be successful in project delivery, it's critical to invest in yourself and the capabilities of your team. This means setting clear goals and making a commitment to continuous improvement.

Certification and training is a critical part of this journey. But you need to know which foot to put forward, and when, to ensure you're heading in the right direction. That's where our expert guidance and support comes in.

## Tell us where you want to go

At PM-Partners we start every conversation with the question, 'Where are you trying to go?' We then apply our expertise to show you exactly 'how' to get there.

We believe that having the relevant skills and methodologies is critical to delivery success, and ultimately career success. Depending on your aims, our team of professional development consultants will work closely with you to create a development pathway, or team training program, that aligns with your goals.

## Helping to build capability for over 25 years

Our accredited programs provide certification and development across a range of globally recognised project management and delivery streams.

Each year, our expert facilitators train and certify more than 12,000 people throughout Australia, New Zealand and South-East Asia to best practice standards. All are highly qualified practitioners in their field, they draw from real-life scenarios and their own experience to add real value for individuals, teams and organisations.

## Our promise to you

PM-Partners, is committed to providing industry leading education that is relevant, up-to-date and designed to meet your specific needs.

We offer qualifications in multiple disciplines, including key products in PeopleCert's best practice portfolio, such as ITIL®, PRINCE2® Project Management, PRINCE2® Agile Project Management, PRINCE2® Programme Management, Prince2® Portfolio Management, and P3O®; APMG's AgilePM®, AgileBA®, AgilePgM™, Lean Six Sigma, Managing Benefits and Change Management; as well as the Scaled Agile Framework® (SAFe®); and Business Analysis programs from The Australian Chapter of the International Institute of Business Analysis™ (IIBA®), to name a few.

To find out more about how we can help you or your organisation uplift their capability, contact the experts on 1300 70 13 14.



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## Customer story

Listen to Dominic Cain speak about how he went from being a young Chef to a Programme Director.



[vimeo.com/pmpartners/customer-story](https://vimeo.com/pmpartners/customer-story)

25

years of  
customer results

15,000

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annually

4

integrated  
service lines

85,000

resources  
globally

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experience of our  
senior advisors

52%

of all our courses  
incorporate Agile

41

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recognised  
certifications and  
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\$3bn

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programmes  
delivered annually

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Australia and  
ASEAN

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ASX companies

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frameworks

99%

first time  
pass rate for  
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PM-Partners has been a leader  
in training and professional  
certification for over 20 years.

Our trainers are highly qualified  
practitioners in their chosen fields.



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